

CENTRAL OFFICE REORGANIZATION

July 17, 2023

Presented by Superintendent Jonathan Ponds at the Montclair Board of Education Meeting

Previous Organizational Chart







Superintendent



Business Administrator



2 Assistant Superintendents



6 Directors – three assigned to the Assistant Superintendent of ECI, one Director of Special Education, one Director of Human Resources, one Technology Director



Communication Specialist

Difficulties/Needs

meet Students' Needs

Research-Based Actualizing PD in Efficient use of Direct Support for 6-Response to Classrooms Curriculum Thursdays 12 School Principals Intervention Continuity between Supporting All Increasing Efficient Special Education and Principals at the Proficiencies of Implementation of **ECI Office Building Level** Procedures **Policies** Efficient Implementation of **Equity Initiative to**

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Changes to Central Office

Assistant Director of Human Resources: Reporting to BA

Director of 6-12 Education: Working closely with Director of K-5 Education to Support Building Principals - Reporting to Superintendent

Director of Student Support Services: Implementation of Research-Based Response to Intervention, Bridge between Special Education and ECI, Supporting Principals - Reporting to Director of Special Education

Equity Team: Consisting of Staff Representatives at Every Level led by a Team Leader

Changes to Central Office continued

ECI Department: Reporting to the Superintendent

No Assistant Superintendent of ECI

Directors will have a Site Office at a School

Procedures will be reviewed and adjusted where needed

Food Service Director: Reporting to the BA

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Conclusion

These changes were made:

- To address the needs of the District, and
- To increase efficiency at Central Office; capable of meeting needs at the building level to assure that all students have a quality education.